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**The City of Covington is accepting applications for the following position:**

**Water Treatment Plant Operator - Trainee**

**General Description**

This position requires waterworks certifications and performs skilled work in the operation of the Water Treatment Plant, treating raw water and producing potable water in an efficient and effective manner, as defined by State and Federal guidelines.

**Requirements/Preferences**

A high school diploma or equivalent GED is required. Also, possession of a valid Virginia driver’s license with a good driving record. The position requires a career development certification ladder for continued employment with the City unless an extension is granted per criteria identified in Operator licensing requirements. Salary adjustments are delivered for each phase of career development and licenses are issued by the Virginia Department of Professional Occupation and Regulation.

**Salary and Benefits**

Starting salary is dependent on qualifications if hired as a trainee (minimum $35,756), and additional salary annually is available dependent upon qualifications or certifications if already held by applicant ($38,117/Class 4 minimum thru $55,346/Class 1 minimum). The City offers a generous benefits package including health insurance, life insurance, VRS retirement, paid leave, and holidays. Following a conditional offer of employment, the applicant must pass a physical examination and drug test.

**Application Process**

Applications are to be sent via email to [jobapp@covington.va.us](mailto:jobapp@covington.va.us) or mailed to City of Covington, Human Resources-Water Plant Operator, 333 W. Locust Street Covington, VA 24426. Application reviews will begin on July 18, 2025 and will be accepted until the position is filled. Interested applicants are requested to complete a resume and City employment application which can be found at [www.covington.va.us](http://www.covington.va.us) under “Employment & Job Openings” or by calling 540-965-6310. A full job description with Career Ladder detail can be found online as well as with the application.

The City of Covington offers equal employment opportunities to all job applicants and employees. All employment policies and practices shall be free from discrimination based on race, color, religion, gender, age, national origin, political affiliation, disability, sexual orientation, gender identity, pregnancy, childbirth, or related medical conditions.